



Test & Measurement



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ACS

Build to Print or Custom Design & Build of Test, Fluid Power and Process Control Systems



AMETEK

Programmable Precision AC & DC Sources, Loads and Custom Power



Amplifier Research

RF & Microwave Amps, EMC Software, Chambers, Absorber & Test Accessories



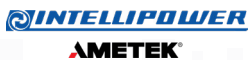
Focus Microwaves

Wideband Active & mm-Wave Load Pull, Wideband Coaxial, D-Band & Sub-18GHz Tuners, mm-Wave Passive Tuners and Bias Tees



FormFactor

Wafer Inspection, Characterization, Design, De-Bug & Production Test Probing Solutions



Intellipower

Rugged LIP UPS's, Power Conditioners, Voltage & Frequency Converters and PDU's



Junkosha

Phase Stable, Skew Matched, High Performance PTFE cabling solutions to 145 GHz



Luna Innovations

Optical Component Analyzers, Reflectometers, Switches and Tunable Lasers



Meatest

Power, Energy, Process, Current and Multi-Product Calibrators, Decade Boxes. Impedance



NoiseKen

Electrostatic Discharge, Impulse Noise and Fast Transient Burst Simulators



Southwest Microwaves

0.9 to 2.92 mm MW Interconnects, Super & SSMA, TNC, Vertical, Waveguide and End Launch Connectors and Adapters



Teledyne LeCroy

Up to 30GHz MSO's, AWG's and DC to 40 GHz TST/TDR S-Parameter Analyzers



Viavi

GPS Simulators, Flightline & Bench Nav/Comm, Altimeter and Transponder Tester Sets



VTI Instruments

PXIe Data Acquisition, Signal Conditioning, Switching, Modular Instruments & Mainframes



Xena Networks

Stateless/full, L 2/3 Ethernet Traffic Generation & Analysis Solutions 2.5 to 400 GigE



XJTAG

JTAG (IEEE Std.1149.x) Boundary-Scan Software and Hardware Tools



Core Values

- **We respect the individual**, and believe that individuals who are treated with respect and given responsibility respond by giving their best.
- **We require complete honesty and integrity** in everything we do.
- **We make commitments with care**, and then live up to them. In all things, we do what we say we are going to do.
- **Work is an important part of life, and it should be fun.** Being a good business person does not mean being stuffy and boring.
- **We are frugal.** We guard and conserve the company's resources with at least the same vigilance that we would use to guard and conserve our own personal resources.
- **We insist on giving our best effort in everything we undertake.** Furthermore, we see a huge difference between "good mistakes" (best effort, bad result) and "bad mistakes" (sloppiness or lack of effort).
- **Clarity in understanding our mission**, our goals, and what we expect from each other is critical to our success.
- **We are believers in the Golden Rule.** In all our dealings we will strive to be friendly and courteous, as well as fair and compassionate.
- **We feel a sense of urgency on any matters related to our customers.** We own problems and we are always responsive. We are customer driven.